

Guide to BambooHR Employee Feedback Tools

What's in your toolkit?

BambooHR offers three methods of gathering employee feedback. Each method helps you dig deeper into your employees' experience.

Organization

Teams

Individuals

Employee Satisfaction

Employee Wellbeing

Performance Management



*Employee Satisfaction with eNPS® and Employee Wellbeing are included with the Advantage package. Performance Management is an add-on.

Choose your timing

Be intentional about when you ask for feedback. The BambooHR tools can run automatically according to these schedules:

Employee Satisfaction

- Every 6 months
- Quarterly

Employee Wellbeing

- Every month
- Every 2 months
- Quarterly

Performance Assessments

- Every 3 months
- Every 4 months
- Every 6 months
- Every year

Performance Feedback

- Every 3 months
- Every 4 months
- Every 6 months
- Every year

Example Schedules

Not sure how to start planning? It's easier to **start small** and build than to start big and scale back, so consider using the first schedule if your company is still new to these tools. All of our feedback tools are **short and sweet**, so more frequent check-ins shouldn't be overbearing to your employees. In fact, you'll be kept more **up to date** on how everyone is doing!

Satisfaction	Wellbeing	Assessments	Feedback	Color key
January	April	July	October	Less Frequent Gives you more time between surveys to implement feedback with less feedback overall.
February	May	August	November	
March	June	September	December	
January	April	July	October	More Frequent Good balance of asking for feedback frequently and still having time between surveys.
February	May	August	November	
March	June	September	December	
January	April	July	October	Most Frequent You'll gather the most feedback while having less time between surveys to implement it.
February	May	August	November	
March	June	September	December	